

Information of the Board of Directors, Executives, Group Chief Financial Officer,
Chief Accountant, and Company Secretary

Director and Executives Information

Name	Mr. Paul Heinz Hugentobler
Age	74 years
Position	Chairman of the Board of Directors
Appointed since	13 August 1998
Company's shareholding ratio (%) as of 31 Dec 2023	0%
Family relationship among executives	NIL
Education	<p>Certificate:</p> <ul style="list-style-type: none"> - International Senior Management Program, Harvard Business School, U.S. <p>Master Degree:</p> <ul style="list-style-type: none"> - Lic.oec.HSG, Graduated School, St. Gallen, Switzerland <p>Bachelor Degree:</p> <ul style="list-style-type: none"> - B.S.C. in Civil Engineering, Swiss Federal Institute of Technology, Zurich, Switzerland

Work Experience 5-year credential

Listed Company	
Siam City Cement Public Company Limited/ Cement Producer and Construction Materials	
Mar 2017 – Present	Chairman of the Board of Directors
Jul 2014 – Present	Chairman of Nomination and Compensation Committee
Jul 2014 – May 2017	Member of Governance and Risk Committee
2001 – Mar 2017	Vice Chairman
Lanna Resources Public Company Limited/ Coal Mining	
2000 – Present	Director
Holcim Company Limited/ Cement Producer	
2002 – Feb 2014	Member of the Executive Committee

Other Company

Conwood Company Limited (Subsidiary)/ Construction Material

Jan 2023 – Oct 2023 Chairman

INSEE Superblock Company Limited (Subsidiary)/ Light-Weight Concrete Products

Jan 2023 – Oct 2023 Chairman

PT Conwood Indonesia Company Limited (Subsidiary)/ Architectural and Decorative Building Materials Producer (Registered in Indonesia)

Jan 2023 – Oct 2023 Chairman

Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed Concrete and Aggregates

Jul 2017 – May 2019 Chairman

Siam City Cement (Vietnam) Limited (Subsidiary)/ Cement Manufacturing (Registered in Vietnam)

Apr 2017 – May 2019 Chairman

Siam City Cement Trading Company Limited (Subsidiary)/ Cement and Raw Material Trading

Mar 2017 – May 2019 Chairman

Siam City Cement (Bangladesh) Limited (Subsidiary)/ Cement Manufacturing (Registered in Bangladesh)

Mar 2016 – May 2019 Chairman

Siam City Cement (Lanka) Limited (Subsidiary)/ Cement Manufacturing (Registered in Sri Lanka)

Aug 2016 – May 2019 Chairman

Chip Mong INSEE Cement Corporation/ Cement Producer (Registered in Cambodia)

Dec 2015 – May 2019 Director

Training Experience

INSEAD, Fontainebleau, France:

2015 Leading from the Chair

Name	Mr. Vanchai Tosomboon																
Age	74 years																
Position	Director																
Appointed since	14 June 2004																
Company's shareholding ratio (%) as of 31 Dec 2023	0.0330% direct holding of 98,456 shares, no indirect or Nominee holding																
Family relationship among executives	NIL																
Education	<p>Master Degree:</p> <ul style="list-style-type: none"> - MBA, Asian Institute of Management, Philippines <p>Bachelor Degree:</p> <ul style="list-style-type: none"> - Bachelor of Laws, Thammasat University 																
Work Experience 5-year credential	<p>Listed Company</p> <p>Siam City Cement Public Company Limited/ Cement Producer and Construction Materials</p> <table> <tr> <td>Jul 2014 – Present</td> <td>Member of Nomination and Compensation Committee</td> </tr> <tr> <td>Jun 2004 – Present</td> <td>Director</td> </tr> <tr> <td>Jan 2012 – Jan 2021</td> <td>Advisor</td> </tr> <tr> <td>Jul 2014 – Mar 2020</td> <td>Member of Governance and Risk Committee</td> </tr> </table> <p>Lanna Resources Public Company Limited/ Coal Mining</p> <table> <tr> <td>Apr 2021 – Present</td> <td>Chairman</td> </tr> <tr> <td>Jan 1999 – Present</td> <td>Director</td> </tr> </table> <p>Other Company</p> <p>Chip Mong INSEE Cement Corporation/ Cement Producer (Registered in Cambodia)</p> <table> <tr> <td>Dec 2015 – Apr 2023</td> <td>Director</td> </tr> </table> <p>Krungsri Securities Public Company Limited/ Securities Business</p> <table> <tr> <td>Aug 2014 – Aug 2023</td> <td>Independent Director and Member of Audit Committee</td> </tr> </table>	Jul 2014 – Present	Member of Nomination and Compensation Committee	Jun 2004 – Present	Director	Jan 2012 – Jan 2021	Advisor	Jul 2014 – Mar 2020	Member of Governance and Risk Committee	Apr 2021 – Present	Chairman	Jan 1999 – Present	Director	Dec 2015 – Apr 2023	Director	Aug 2014 – Aug 2023	Independent Director and Member of Audit Committee
Jul 2014 – Present	Member of Nomination and Compensation Committee																
Jun 2004 – Present	Director																
Jan 2012 – Jan 2021	Advisor																
Jul 2014 – Mar 2020	Member of Governance and Risk Committee																
Apr 2021 – Present	Chairman																
Jan 1999 – Present	Director																
Dec 2015 – Apr 2023	Director																
Aug 2014 – Aug 2023	Independent Director and Member of Audit Committee																

Siam City Cement (Vietnam) Limited (Subsidiary)/ Cement

Manufacturing (Registered in Vietnam)

Apr 2017 – May 2019 Director

Siam City Cement (Lanka) Limited (Subsidiary)/ Cement

Manufacturing (Registered in Sri Lanka)

Aug 2016 – May 2019 Director

Conwood Company Limited (Subsidiary)/ Construction Material

Feb 2002 – Mar 2016 Director

Training Experience

Thai Institute of Directors (IOD)

- 2023 In-house KSS 1/2023
- 2022 Role of the Chairman Program (RCP) Class 52/2022
- 2020 Board Nomination and Compensation Program (BNCP)
Class 9/2020
- 2015 Corporate Governance for Capital Market
Intermediaries Class 10/2015 (CGI)
Advanced Audit Committee Program Class 19/2015
(AAP)
- 2004 Director Accreditation Program Class 7/2004 (DAP)
- 2001 Director Certificate Program Class 7/2001 (DCP)

International Institute of Management Development (IMD), Switzerland

- 2006 Senior Management Program
- 2002 Breakthrough Program for Senior Executives
- 2000 Managing Corporate Resources

Name	Ms. Nopporn Tirawattanagool
Age	69 years
Position	Director
Appointed since	23 April 2012
Company's shareholding ratio (%) as of 31 Dec 2023	0%
Family relationship among executives	NIL
Education	<p>Master Degree:</p> <ul style="list-style-type: none"> - Master of Accounting, Thammasat University <p>Bachelor Degree:</p> <ul style="list-style-type: none"> - Bachelor of Business Administration (in Accounting), Thammasat University
Work Experience 5-year credential	<p>Listed Company</p> <p>Siam City Cement Public Company Limited/ Cement Producer and Construction Materials</p> <p>Apr 2012 – Present Director</p> <p>Jul 2014 – Mar 2022 Member of Nomination and Compensation Committee</p> <p>Jul 2014 – Mar 2020 Member of Governance and Risk Committee</p> <p>Bank of Ayudhya Public Company Limited/ Commercial Bank</p> <p>Jan 2015 – Present Member of Risk and Compliance Committee</p> <p>Apr 2010 – Present Member of Nomination and Remuneration Committee</p> <p>Apr 2010 – Present Non-executive director</p> <p>Grand Canal Land Public Company Limited/ Real Estate</p> <p>Apr 2016 – Present Director</p> <p>Srivichaivejvivat Public Company Limited/ Hospital</p> <p>Oct 2014 – Present Director</p> <p>Allianz Ayudhya Capital Public Company Limited (formerly Sri Ayudhya Capital Public Company Limited)/ General Insurance</p> <p>May 2021 – Present Member of Corporate Governance Committee</p> <p>May 2013 – Present Member of Nomination and Remuneration Committee</p>

Apr 2013 – Present Director

Other Company

BBTV Asset Management Limited/ Advertisement and Holdings

Apr 2017 – Present Director (Authorized Signatory)

CKS Holding Company Limited/ Holding

May 2015 – Present Director (Authorized Signatory)

Super Assets Company Limited/ Real Estate

May 2015 – Present Director (Authorized Signatory)

C.K.R Company Limited/ Holding

May 2015 – Present Director (Authorized Signatory)

The Bangkok Lighters Company Limited/ Asset Management

May 2015 – Present Director (Authorized Signatory)

The Thai Tapioca Flour Produce Company Limited/ Real Estate

May 2015 – Present Director (Authorized Signatory)

Cyber Venture Company Limited/ Holding

May 2015 – Present Director (Authorized Signatory)

Khao Kheow Country Club Company Limited/ Golf Course

Apr 2015 – Present Director (Authorized Signatory)

Siam Purimongkol Company Limited/ Real Estate

Apr 2015 – Present Director (Authorized Signatory)

Grand Fortune Company Limited/ Real Estate

Dec 2014 – Present Director (Authorized Signatory)

Bangkok Broadcasting & TV Company Limited/ Television Broadcasting

Apr 2014 – Present Director

BBTV Satelvision Company Limited/ Advertisement

Apr 2014 – Present Director (Authorized Signatory)

GL Asset Company Limited/ Advertisement

Apr 2014 – Present Director (Authorized Signatory)

Mahakij Holding Company Limited/ Advertisement and Holding

Apr 2014 – Present Director (Authorized Signatory)

BBTV Production Company Limited/ Advertisement

Apr 2014 – Present Director (Authorized Signatory)

BBTV Alliance Limited/ Holding Company

Jan 2014 – Present Director (Authorized Signatory)

BBTV Bond Street Building Limited/ Real Estate Investment

Jan 2014 – Present Director (Authorized Signatory)

ITBC Business Consultant Group Company Limited/ IT Consultant

Aug 2012 – Present Director (Authorized Signatory)

Exclusive Senior Care International Company Limited/ Development of Facilities for Elderly Health Rehabilitation

Apr 2011 – Present Director (Authorized Signatory)

BBTV International Holdings Company Limited/ Holding

Sep 2010 – Present Director (Authorized Signatory)

Sunrise Equity Company Limited/ Holding

Sep 2010 – Present Director (Authorized Signatory)

BBTV Equity Company Limited/ Office Building Rental

Sep 2010 – Present Director (Authorized Signatory)

Training Experience

Thai Institute of Directors (IOD)

2023 Climate Governance Gen. 2-2023, Year 2023

2021 National Director Conference “Leadership Behind Closed Door”

2018 National Director Conference “Rising Above Disruptions: A Call for Action”

2017 National Director Conference “Steering Governance in a Changing World”

2015 Risk Management Program for Corporate Leaders, Class 1/2015 (RCL)

2013 Anti-Corruption for Executive Program, Class 7/2013 (ACEP)

2011 Financial Institutions Governance Program, Class 2/2011(FGP)

2010 Audit Committee Program, Class 31/2010 (ACP)

Director Certification Program, Class 135/2010 (DCP)

2009 Role of the Compensation Committee, Class 8/2009 (RCC)

2003 Director Accreditation Program, Class 5/2003 (DAP)

The Securities and Exchange Commission, Thailand (SEC)

- 2021 Cyber Armor: Capital Market Board Awareness No.1 “Capital Market Threat Landscape “
- Cyber Armor: Capital Market Board Awareness No.2 “Data-driven Cybersecurity and Intelligence Threats Assessment”

Bank of Thailand

- 2022 Digital Finance Conference
- 2021 Bangkok FinTech Fair 2021 “Shaping Digital Finance in the New Decade”
- 2020 Cyber Resilience Leadership: “Tone from the Top”

Others

- 2023 Global trend of climate change and Net zero journey, Central Pattana PCL
- ESG: Topic 1 “Current Issues on Sustainable Banking and Sustainable Finance Development in Thailand” (Session 1-2), Bank of Ayudhya PCL
- Overview of the Leasing Office Space Business, Central Pattana PCL
- ESG: Topic 2 “New Financial Disclosure Standard: TCFD (Task Force on Climate-related Financial Disclosure)”, Bank of Ayudhya PCL
- People Management Trend, Grand Canal Land PLC
- ESG: Topic 3 “Transition Finance: Commercial Banks’ Decarbonization Partway & MUFG’s Case Study-Transition Whitepaper”, Bank of Ayudhya PCL
- 2022 Thought Leadership Session – Sustainable and Climate Finance, Central Pattana PCL
- 5 Key Technology Trends in Financial & Banking industry for 2022, Bank of Ayudhya PCL
- Environmental, Social and Governance (ESG) for sustainable growth, Bank of Ayudhya PCL

	Explore the Digital World with Mr. Fintech, Bank of Ayudhya PCL
2021	Regulatory Technology: RegTech Economic Outlook 2021, Central Pattana PCL
2020	ESG and Sustainable Banking Development, including response to the Covid-19 situation IT Security Awareness, Virtual Training

Name	Dr. Subhak Siwaraksa										
Age	66 years										
Position	Director										
Appointed since	25 March 2021										
Company's shareholding ratio (%) as of 31 Dec 2023	0%										
Family relationship among executives	NIL										
Education	<p>PhD:</p> <ul style="list-style-type: none"> - Economics, University of Pennsylvania, U.S.A. <p>Master Degree:</p> <ul style="list-style-type: none"> - Law and Diplomacy, Fletcher School of Law and Diplomacy, Tufts University, Massachusetts, U.S.A. <p>Bachelor Degree:</p> <ul style="list-style-type: none"> - English Literature and Economics, Georgetown University, Washington D.C., U.S.A. 										
Work Experience 5-year credential	<p>Listed Company</p> <p>Siam City Cement Public Company Limited/ Cement Producer and Construction Materials</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 50%;">Mar 2021 – Present</td> <td>Member of the Governance Committee</td> </tr> <tr> <td>Mar 2021 – Present</td> <td>Director</td> </tr> </table> <p>Prudential Life Assurance (Thailand) Public Company Limited / Life Assurance</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 50%;">2020 – Present</td> <td>Independent Director, Chairman of Audit Committee and Member of Risk Committee</td> </tr> </table> <p>Bangkok Dusit Medical Services Public Company Limited/ Health Care Services</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 50%;">2020 – Present</td> <td>Independent Director and Member of Risk Management Committee and member of Audit Committee</td> </tr> </table> <p>Thai Wah Public Company Limited / Agriculture & Food Industry</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 50%;">2016 – Present</td> <td>Independent Director, Member of Audit, Risk and Corporate Governance Committee, Member of Nomination and Remuneration Committee, Member of Strategic and</td> </tr> </table>	Mar 2021 – Present	Member of the Governance Committee	Mar 2021 – Present	Director	2020 – Present	Independent Director, Chairman of Audit Committee and Member of Risk Committee	2020 – Present	Independent Director and Member of Risk Management Committee and member of Audit Committee	2016 – Present	Independent Director, Member of Audit, Risk and Corporate Governance Committee, Member of Nomination and Remuneration Committee, Member of Strategic and
Mar 2021 – Present	Member of the Governance Committee										
Mar 2021 – Present	Director										
2020 – Present	Independent Director, Chairman of Audit Committee and Member of Risk Committee										
2020 – Present	Independent Director and Member of Risk Management Committee and member of Audit Committee										
2016 – Present	Independent Director, Member of Audit, Risk and Corporate Governance Committee, Member of Nomination and Remuneration Committee, Member of Strategic and										

Innovation Committee and Member of
Sustainability Committee

Others

Bank of Thailand/ Banking

Nov 2023 – Present Member of Financial Institution Policy
Committee

2020 – Present Board Director, Chairman of Risk Oversight
Committee and Member of Audit Committee

2017 – Oct 2023 Member of Monetary Policy Committee

The Securities and Exchange Commission, Thailand

2019 – Present Commissioner and Member of Risk
Management Committee

Jardine Matheson Group / Conglomerate (Business Advisory)

2017 – Present Country Chairman Thailand

The Stock Exchange of Thailand

2016 – 2018 Governor, Member of Audit Committee and
Member of the Corporate Governance and
Social Responsibilities Committee

Training Experience

Thai Institute of Directors (IOD)

2023 Climate Governance

2017 Advance Audit Committee Program (AAP 26/2017)

2011 Financial Institutions Governance Program (FGP 3/2011)

2006 Directors Certification Program (DCP 72/2006)

2005 Directors Accreditation Program (DAP 42/2005)

Thai Institute of Banking and Finance Association

Financial Executive Seminar (FINEX IV)

The Stock Exchange of Thailand

Capital Market Academy Leadership Program

Others

Thailand National Defense College (NDC) (Wor Por Aor 17), class 2007

Name	Dr. Sunee Sornchaitanasuk
Age	61 years
Position	Independent Director and Chairperson of Audit Committee
Appointed since	10 June 2015
Company's shareholding ratio (%) as of 31 Dec 2023	0%
Family relationship among executives	NIL
Education	<p>PhD:</p> <ul style="list-style-type: none"> - Doctor of Management Communication Management Program, Suan Dusit Rajabhat University <p>Master Degree:</p> <ul style="list-style-type: none"> - Master of Industrial Business, King Mongkut's University of Technology North Bangkok <p>Certificate:</p> <ul style="list-style-type: none"> - Higher Diploma in Auditing, Thammasat University - CPA, Institute of Certified Accounting & Audit of Thailand Certified Public Accountant No. 3733 <p>Bachelor Degree:</p> <ul style="list-style-type: none"> - Bachelor of Accounting, Thammasat University
Work Experience 5-year credential	<p>Listed Company</p> <p>Siam City Cement Public Company Limited/ Cement Producer and Construction Materials</p> <p>Jun 2015 – Present Chairperson of Audit Committee and Independent Director</p> <p>Areeya Property Public Company Limited/ Real estate</p> <p>2022 – Present Director</p> <p>B.Grimm Power Public Company Limited/ Resources, Energy, and Utility</p> <p>Apr 2018 – Present Member of Audit Committee and Independent Director</p> <p>Namyong Terminal Public Company Limited/ Terminal Service, Storage Services and Other Services</p> <p>2016 – Present Chairperson of Audit Committee and Independent Director</p>

SEN X Public Company Limited (formerly Sena J Property Public Company Limited) / Real Estate

2022 – Jun 2023 Chairperson of Audit Committee and
Independent Director

NFC Public Company Limited/ Fertilizer Producer

2004 – Apr 2022 Director and Risk Management
Committee

Other Company

Bellugg Group Company Limited/ Baggage services

2022 – Present Director

CPA Associate Thailand Company Limited/ Accounting and Audit

2015 – 2022 Director

Training Experience

Thai Institute of Directors (IOD)

2023 Director Leadership Certification Program (DLCP)
2022 Chairman Forum 2022 “Chairing the Unknown Future”
2020 Strategic Board Master 8/2020 (SBM)
2019 Ethical Leadership Program Class 16/2019 (ELP)
2017 Strategic Board Master Class 1/2017 (SBM)
2013 Successful Formulation and Execution of Strategy Class
17/2013 (SFE)
2008 Role of the Chairman Program Class 18/2008 (RCP)
Monitoring the Internal Audit Function Class 2/2008 (MIA)
Monitoring the System of Internal Control and Risk
Management Class 3/2008 (MIR)
Chartered Director Program 3/2008 (CDC)
2007 Quality of Financial Reporting Class 5/2007 (QFR)
2005 Director Diploma Examination 18/2005 (Fellow Member)
Audit Committee Program Class 5/2005 (ACP)
Director Certification Program Class 53/2005 (DCP)
2004 Director Accreditation Program Class 28/2004 (DAP)

Name	Mr. Robbert Egbert Johannes van der Feltz van der Sloom															
Age	62 years															
Position	Independent Director															
Appointed since	26 March 2020															
Company's shareholding ratio (%) as of 31 Dec 2023	0%															
Family relationship among executives	NIL															
Education	Master Degree: - Economics (Finance and Cost Accounting), Free University, Amsterdam Netherlands															
Work Experience 5-year credential	Listed Company Siam City Cement Public Company Limited/ Cement Producer and Construction Materials <table border="0" style="width: 100%;"> <tr> <td style="width: 50%;">Mar 2020 – Present</td> <td>Member of the Nomination and Compensation</td> </tr> <tr> <td>Mar 2020 – Present</td> <td>Independent Director</td> </tr> <tr> <td>Mar 2020 – 24 Mar 2022</td> <td>Member of the Audit Committee</td> </tr> </table> Other Company Siam City Cement (Vietnam) Company Limited (Subsidiary)/ Cement Manufacturing (Registered in Vietnam) <table border="0" style="width: 100%;"> <tr> <td style="width: 50%;">Mar 2021 – Present</td> <td>Non-executive Director</td> </tr> </table> Hilti AG/ Engineering Service (Registered in Lichtenstein) <table border="0" style="width: 100%;"> <tr> <td style="width: 50%;">2019-2020</td> <td>Key Account Manager, Member of the Strategic Management Team, Schaan, Liechtenstein</td> </tr> <tr> <td>2013 – 2019</td> <td>President Hilti Asia Pacific, Member of the Executive Management Team, Hongkong</td> </tr> <tr> <td>2010 – 2013</td> <td>Region Head CEE, Middle East & Africa, Member of the Executive Management Team, Schaan, Liechtenstein</td> </tr> </table>		Mar 2020 – Present	Member of the Nomination and Compensation	Mar 2020 – Present	Independent Director	Mar 2020 – 24 Mar 2022	Member of the Audit Committee	Mar 2021 – Present	Non-executive Director	2019-2020	Key Account Manager, Member of the Strategic Management Team, Schaan, Liechtenstein	2013 – 2019	President Hilti Asia Pacific, Member of the Executive Management Team, Hongkong	2010 – 2013	Region Head CEE, Middle East & Africa, Member of the Executive Management Team, Schaan, Liechtenstein
Mar 2020 – Present	Member of the Nomination and Compensation															
Mar 2020 – Present	Independent Director															
Mar 2020 – 24 Mar 2022	Member of the Audit Committee															
Mar 2021 – Present	Non-executive Director															
2019-2020	Key Account Manager, Member of the Strategic Management Team, Schaan, Liechtenstein															
2013 – 2019	President Hilti Asia Pacific, Member of the Executive Management Team, Hongkong															
2010 – 2013	Region Head CEE, Middle East & Africa, Member of the Executive Management Team, Schaan, Liechtenstein															

Training Experience

2004 – 2009 Region Head Europe 1, Member of the
Executive Management Team, Schaan,
Liechtenstein

Thai Institute of Directors (IOD)

2021 Director Accreditation Program 183/2021 (DAP)

Name	Mr. Charin Satchayan												
Age	57 years												
Position	Independent Director and Member of Audit Committee												
Appointed since	7 April 2016												
Company's shareholding ratio (%) as of 31 Dec 2023	0%												
Family relationship among executives	NIL												
Education	<p>Master Degree:</p> <ul style="list-style-type: none"> - Executive Master of Business Administration, Sasin Graduate Institute of Business, Administration of Chulalongkorn University - Master of Law (LL.M.), (Under patronage of Fulbright Scholarship), Cornell University, U.S.A. <p>Certificate:</p> <ul style="list-style-type: none"> - Post Graduate Diploma in Business Law, Thammasat University <p>Bachelor Degree:</p> <ul style="list-style-type: none"> - Bachelor of Law (Honours), Ramkhamhaeng University 												
Work Experience 5-year credential	<p>Listed Company</p> <p>Siam City Cement Public Company Limited/ Cement Producer and Construction Materials</p> <table> <tr> <td>Mar 2021 - Present</td> <td>Chairperson of the Governance Committee</td> </tr> <tr> <td>Apr 2020 – Present</td> <td>Member of the Governance Committee</td> </tr> <tr> <td>Apr 2016 – Present</td> <td>Member of the Audit Committee and Independent Director</td> </tr> <tr> <td>May 2017 – May 2018</td> <td>Member of the Governance and Risk Committee</td> </tr> </table> <p>Other Company</p> <p>Charin & Partners Limited / Legal Consultancy</p> <table> <tr> <td>2023 – Present</td> <td>Managing partner</td> </tr> </table> <p>Tee Hang Nee Company Limited / Property</p> <table> <tr> <td>2020 – Present</td> <td>Director</td> </tr> </table>	Mar 2021 - Present	Chairperson of the Governance Committee	Apr 2020 – Present	Member of the Governance Committee	Apr 2016 – Present	Member of the Audit Committee and Independent Director	May 2017 – May 2018	Member of the Governance and Risk Committee	2023 – Present	Managing partner	2020 – Present	Director
Mar 2021 - Present	Chairperson of the Governance Committee												
Apr 2020 – Present	Member of the Governance Committee												
Apr 2016 – Present	Member of the Audit Committee and Independent Director												
May 2017 – May 2018	Member of the Governance and Risk Committee												
2023 – Present	Managing partner												
2020 – Present	Director												

Training Experience

Heart and Home Company Limited / Asset and Property

2019 – Present Director

Craftbrandship Company Limited / Branding

2020 – Present Director

Charin & Associates Limited/ Legal Consultancy

2011 – Present Managing Partner

Thai Institute of Directors (IOD)

2023 Climate Governance

2017 Strategic Board Master 1/2017 (SBM)

2016 Board that Makes a Difference Class 2/2016 (BMD)

Family Business Governance for Sustainability Class 5/2016
(FBG)

2014 Director Certification Program Class 196/2014 (DCP)

**The Securities and Exchange Commission and The Stock Exchange of
Thailand**

2023 The Significance of the Audit Committee to the Confidence
towards Thailand's Capital Market

Name	Mr. Stephen Patrick Gore	
Age	51 years	
Position	Director	
Appointed since	1 April 2019	
Company's shareholding ratio (%) as of 31 Dec 2023	0%	
Family relationship among executives	NIL	
Education	Bachelor Degree: - B.A. Hons in Politics, Philosophy and Economics, University of Oxford, UK	
Work Experience 5-year credential	Listed Company Siam City Cement Public Company Limited/ Cement Producer and Construction Materials Mar 2022 - Present Member of Investment and Finance Committee Mar 2021 - Present Member of the Nomination and Compensation Committee Apr 2019 – Present Director Apr 2020 – Mar 2021 Chairman of the Governance Committee Mar 2019 – Mar 2020 Member of the Governance and Risk Committee Other Company Jardine Cycle and Carriage Limited/ Investment Holding Company (Registered in Singapore) Aug 2022 – Present Executive Director and Group Director, Business Development 2019 – Aug 2022 Executive Director and Group Finance Director Jardine Matheson Ltd / Group Management Company (Registered in Bermuda) Aug 2022 – Present Director	

Refrigeration Electrical Engineering Corporation/ Mechanical and electrical engineering, real estate, and strategic investments in infrastructure (registered in Vietnam)

2019 – 2023 Director

PT Astra International Tbk/ Multi – Industries Conglomerate (registered in Indonesia)

2019 – Present Commissioner

Jardine Pacific and Jardine Motors/ Automobile (Registered in Hong Kong)

2017 – 2019 CFO

Bank of America Merrill Lynch/ Banking (Registered in United States)

2012 – 2017 Managing Director

UBS AG/ Banking (Registered in Switzerland)

1993 – 2012 Managing Director

Training Experience

Singapore Institute of Directors (SID)

2022 ESG - Environment, Social and Governance Essentials

2020 Listed Entity Director Essentials (LED 1)

Board Dynamics (LED 2)

Board Performance (LED 3)

Stakeholder Engagement (LED 4)

Audit Committee Essentials (LED 5)

Board Risk Committee Essentials (LED 6)

Name	Mr. Onne van der Weijde												
Age	59 years												
Position	Independent Director and member of Audit Committee												
Appointed since	24 March 2022												
Company's shareholding ratio (%) as of 31 Dec 2023	0%												
Family relationship among executives	NIL												
Education	<p>Master Degree:</p> <ul style="list-style-type: none"> - Master of Business Administration University of Bradford, UK <p>Bachelor's Degree:</p> <ul style="list-style-type: none"> - Business Administration and General Management, The Hague University, Netherlands <p>Certificate:</p> <ul style="list-style-type: none"> - Senior Management Program: Harvard, 2008 												
Work Experience 5-year credential	<p>Listed Company</p> <p>Siam City Cement Public Company Limited/ Cement Producer and Construction Materials</p> <table border="0"> <tr> <td style="padding-right: 20px;">Mar 2022 - Present</td> <td>Chairman of Investment and Finance Committee</td> </tr> <tr> <td>Mar 2022 - Present</td> <td>Member of Audit Committee</td> </tr> <tr> <td>Mar 2022 - Present</td> <td>Independent Director</td> </tr> </table> <p>Other Company</p> <p>Chip Mong INSEE Cement Corporation/ Cement Producer (Registered in Cambodia)</p> <table border="0"> <tr> <td style="padding-right: 20px;">Mar 2023 - Present</td> <td>Non-executive Director</td> </tr> </table> <p>Republic Cement and Building Materials Incorporation / Cement Manufacturer (registered in Philippines)</p> <table border="0"> <tr> <td style="padding-right: 20px;">Jul 2020 - Present</td> <td>Director</td> </tr> </table> <p>Republic Cement Services Incorporation / Cement Manufacturer (registered in Philippines)</p> <table border="0"> <tr> <td style="padding-right: 20px;">Jul 2020 - Present</td> <td>Director</td> </tr> </table> <p>Schneider Electric Private Limited/ Energy and electricity (registered in India)</p>	Mar 2022 - Present	Chairman of Investment and Finance Committee	Mar 2022 - Present	Member of Audit Committee	Mar 2022 - Present	Independent Director	Mar 2023 - Present	Non-executive Director	Jul 2020 - Present	Director	Jul 2020 - Present	Director
Mar 2022 - Present	Chairman of Investment and Finance Committee												
Mar 2022 - Present	Member of Audit Committee												
Mar 2022 - Present	Independent Director												
Mar 2023 - Present	Non-executive Director												
Jul 2020 - Present	Director												
Jul 2020 - Present	Director												

Jul 2022 – Present	Member of Innovation Committee
Jun 2021 – Present	Independent Director
CRH Public Limited Company/ Building materials	
2018 - Present	President, Europe and Asia Materials
Dangote Industries Limited/ Multinational conglomerate	
2015 - 2017	Chief Executive Officer and Managing Director
Holcim AG/ Building materials (registered in India)	
2013 - 2015	Area Manager India
Ambuja Cement Limited/ Cement manufacturer	
2009 - 2013	Managing Director and Chief Executive Officer
Holcim AG/ Building materials (registered in Switzerland)	
2008 - 2009	Senior Vice President
ACC Limited/ Cement manufacturer (registered in India)	
2006 - 2008	Chief Financial Officer
Holcim Investment/ Investment (registered in India)	
2005 - 2006	Director and General Manager
Holcim/ Building materials (registered in Indonesia)	
2001 - 2004	Chief Financial Officer
Holcim/ Building materials (registered in Australia)	
1999 - 2001	Director and Business Planning Manager
Holcim CH/ Building materials (registered in Switzerland)	
1996 - 1999	International Tax Manager
1991 – 1996	General Manager
TMF Group/ critical administrative services (registered in Netherlands)	
1989 – 1991	Account Manager
The Chartered Institute of Directors Nigeria	
2016	Company Direction Course 1 (CDC1)

Training Experience

Name	Mr. Tinnawat Mahatharadol														
Age	65 years														
Position	Director														
Appointed since	24 March 2022														
Company's shareholding ratio (%) as of 31 Dec 2023	0%														
Family relationship among executives	NIL														
Education	<p>Master Degree:</p> <ul style="list-style-type: none"> - Master of Business Administration, Ball State University, USA <p>Bachelor Degree:</p> <ul style="list-style-type: none"> - Bachelor of Laws, Thammasat University, Thailand <p>Certificate:</p> <ul style="list-style-type: none"> - Certificate of Pacific Rim Banker Program 														
Work Experience 5-year credential	<p>Listed Company</p> <p>Siam City Cement Public Company Limited/ Cement Producer and Construction Materials</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 20%;">Mar 2022 – Present</td> <td>Member of Investment and Finance Committee Director</td> </tr> <tr> <td>Mar 2022 – Present</td> <td>Member of Nomination and Compensation Committee</td> </tr> <tr> <td>Mar 2022 – Present</td> <td>Director</td> </tr> </table> <p>Eastern Star Real Estate Public Company Limited/ Real Estate</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 20%;">2015 – Present</td> <td>Executive Director</td> </tr> </table> <p>Srivichaivejvivat Public Company Limited/ Hospital</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 20%;">2014 – Present</td> <td>Director</td> </tr> </table> <p>Other Company</p> <p>C.K.R- Company Limited/ Holding</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 20%;">2020 – Present</td> <td>Director</td> </tr> </table> <p>Exclusive Senior Care International Company Limited/ Development of Facilities for Elderly Health Rehabilitation</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 20%;">2020 – Present</td> <td>Director</td> </tr> </table>	Mar 2022 – Present	Member of Investment and Finance Committee Director	Mar 2022 – Present	Member of Nomination and Compensation Committee	Mar 2022 – Present	Director	2015 – Present	Executive Director	2014 – Present	Director	2020 – Present	Director	2020 – Present	Director
Mar 2022 – Present	Member of Investment and Finance Committee Director														
Mar 2022 – Present	Member of Nomination and Compensation Committee														
Mar 2022 – Present	Director														
2015 – Present	Executive Director														
2014 – Present	Director														
2020 – Present	Director														
2020 – Present	Director														

The Bangkok Lighters Company Limited/ Asset Management
2020 – Present Director

The Thai Tapioca Flour Produce Company Limited/ Real Estate
2020 – Present Director

Cyber Venture Company Limited/ Holding
2020 – Present Director

Villa Deva Resort&Hotel Company Limited/ Hotels and Resort Hotels
2018 – Present Director

Nara 12 Company Limited/ Real Estate Rental
2018 – Present Director

Ratanarak Company Limited/ Holding
2017 – Present Director

BBTV Equity Company Limited/ Office Building Rental
2015 – Present Director

Sunrise Equity Company Limited/ Holding
2015 – Present Director

BBTV Bond Street Building Company Limited/ Real Estate Investment
2015 – Present Director

BBTV Alliance Company Limited/ Holdings
2015 – Present Director

BBTV International Holdings Company Limited/ Holding
2015 – Present Director

Mahatharadol Company Limited/ Rental and Processing of Real Estate
2010 – Present Managing Director

**Siam City Cement (Vietnam) Company Limited/ Cement Manufacturing
(Registered in Vietnam)**
2017 – 2021 Director

Thai Institute of Directors (IOD)
2014 Director Certification Program (DCP)

Training Experience

Name	Mr. Siva Mahasandana																		
Age	61 years																		
Position	Director																		
Appointed since	7 April 2016																		
Company's shareholding ratio (%) as of 31 Dec 2023	0.0728% direct holding of 216,926 shares, no indirect or nominee holding																		
Family relationship among executives	NIL																		
Education	<p>Master Degree:</p> <ul style="list-style-type: none"> - MBA, Finance and Investment (Beta Gamma Sigma), The George Washington University, USA <p>Certificate:</p> <ul style="list-style-type: none"> - Advanced Management Program, Harvard Business School, USA <p>Bachelor Degree:</p> <ul style="list-style-type: none"> - Mechanical Engineering, Chulalongkorn University 																		
Work Experience 5-year credential	<p>Listed Company</p> <p>Siam City Cement Public Company Limited/ Cement Producer and Construction Materials</p> <table border="0"> <tr> <td>Apr 2016 – Present</td> <td>Director</td> </tr> <tr> <td>Mar 2019 – Dec 2022</td> <td>Member of Group Executive Committee</td> </tr> <tr> <td>Apr 2016 – Dec 2022</td> <td>Chief Executive Officer</td> </tr> <tr> <td>Feb 2015 – Apr 2016</td> <td>Deputy Chief Executive Officer</td> </tr> <tr> <td>Feb 2015 – Feb 2016</td> <td>Senior Vice President (Marketing & sales)</td> </tr> <tr> <td>Jan 2012 – Jan 2015</td> <td>Senior Vice President (Saraburi Operations)</td> </tr> </table> <p>Lanna Resources Public Company Limited/ Coal Mining</p> <table border="0"> <tr> <td>2016 – Present</td> <td>Director</td> </tr> </table> <p>Other Company</p> <p>Siam City Power Company Limited (Subsidiary)/ Electricity Generation from Waste Heat</p> <table border="0"> <tr> <td>May 2019 – Nov 2022</td> <td>Chairman and CEO</td> </tr> <tr> <td>Mar 2016 – Mar 2017</td> <td>Chairman</td> </tr> </table>	Apr 2016 – Present	Director	Mar 2019 – Dec 2022	Member of Group Executive Committee	Apr 2016 – Dec 2022	Chief Executive Officer	Feb 2015 – Apr 2016	Deputy Chief Executive Officer	Feb 2015 – Feb 2016	Senior Vice President (Marketing & sales)	Jan 2012 – Jan 2015	Senior Vice President (Saraburi Operations)	2016 – Present	Director	May 2019 – Nov 2022	Chairman and CEO	Mar 2016 – Mar 2017	Chairman
Apr 2016 – Present	Director																		
Mar 2019 – Dec 2022	Member of Group Executive Committee																		
Apr 2016 – Dec 2022	Chief Executive Officer																		
Feb 2015 – Apr 2016	Deputy Chief Executive Officer																		
Feb 2015 – Feb 2016	Senior Vice President (Marketing & sales)																		
Jan 2012 – Jan 2015	Senior Vice President (Saraburi Operations)																		
2016 – Present	Director																		
May 2019 – Nov 2022	Chairman and CEO																		
Mar 2016 – Mar 2017	Chairman																		

Siam City Cement (Vietnam) Company Limited (Subsidiary)/ Cement Manufacturing (Registered in Vietnam)	
Apr 2017 – Dec 2022	Director
Siam City Cement Trading Company Limited (Subsidiary)/ Cement and Raw Material Trading	
Mar 2017 – Nov 2022	Director
Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed Concrete and Aggregates	
Jul 2017 – Nov 2022	Director
Feb 2015 – Jul 2017	Chairman
2004 – Jan 2012	CEO
INSEE Digital Company Limited (Subsidiary)/ Technical Services and Information Technology Management and Development Services	
Mar 2016 – Nov 2022	Director
Thai Cement Manufacturer Association/ Cement Industry Association	
Feb 2015 – Feb 2020	Chairman
INSEE Superblock Company Limited (Subsidiary)/ Light-Weight Concrete Products	
Mar 2016 – Apr 2020	Chairman
Conwood Company Limited (Subsidiary)/ Construction Material	
Feb 2015 – Apr 2020	Chairman
PT Conwood Indonesia Company Limited (Subsidiary)/ Architectural and Decorative Building Materials Producer (Registered in Indonesia)	
Apr 2015 – Apr 2020	President Commissioner
Siam City Cement (Bangladesh) Limited (Subsidiary)/ Cement Manufacturing (Registered in Bangladesh)	
May 2016 – May 2019	Director
INSEE Ecocycle Company Limited (Subsidiary)/ Industrial Waste Disposal and Alternative Fuel and Raw Material Trading and Industrial Cleaning Service Business	
Mar 2016 – May 2019	Chairman
Siam City Cement (Lanka) Limited (Subsidiary)/ Cement Manufacturing (Registered in Sri Lanka)	
Aug 2016 – May 2019	Director

Training Experience

Thai Institute of Directors (IOD)

- | | |
|------|---|
| 2023 | Empowering Board Directors: Unleashing Performance and Fueling Growth
Chairman Forum 1/2023: Leadership Amidst Volatility and Distrust
Climate Governance
Enhancing Cybersecurity Oversight – What Board Needs to Know?
Economic Recession – What should Board Watch Out For? |
| 2018 | Role of the Chairman Program (RCP) |
| 2015 | Corporate Governance for Executive Class SCCC/2015 (CGE)
Director Certification Program Class 206/2015 (DCP) |

Thailand Energy Academy

- | | |
|------|--|
| 2015 | Senior Management Program of Energy Literacy (Vor Por Nor 7) |
|------|--|

International Institute of Management Development (IMD), Switzerland

- | | |
|------|---------------------------|
| 2007 | Senior Leadership Program |
| 2005 | Senior Management Program |

Name	Mr. Aidan John Lynam												
Age	63 years												
Position	Director and Group Chief Executive Officer												
Appointed since	26 March 2019												
Company's shareholding ratio (%) as of 31 Dec 2023	0%												
Family relationship among executives	NIL												
Education	<p>Master Degree:</p> <ul style="list-style-type: none"> - Executive MBA from IMD in Lausanne, Switzerland <p>Bachelor Degree:</p> <ul style="list-style-type: none"> - Honors Degree in Mechanical Engineering from University College Dublin, Ireland 												
Work Experience 5-year credential	<p>Listed Company</p> <p>Siam City Cement Public Company Limited/Cement Producer and Construction Materials</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 60%;">Mar 2019 - Present</td> <td>Group CEO</td> </tr> <tr> <td>Mar 2019 - Present</td> <td>Director</td> </tr> </table> <p>Other Company</p> <p>INSEE Ecocycle Company Limited (Subsidiary)/ Industrial Waste Disposal and Alternative Fuel and Raw Material Trading and Industrial Cleaning Service Business</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 60%;">Feb 2021 – Nov 2023</td> <td>Chairman</td> </tr> </table> <p>Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed Concrete and Aggregates</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 60%;">May 2019 – Dec 2023</td> <td>Chairman</td> </tr> </table> <p>Siam City Cement (Lanka) Limited (Subsidiary)/ Cement Manufacturing (Registered in Sri Lanka)</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 60%;">May 2019 – Dec 2023</td> <td>Director</td> </tr> </table> <p>Siam City Cement (Vietnam) Company Limited (Subsidiary)/ Cement Manufacturing (Registered in Vietnam)</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 60%;">May 2019 – Dec 2023</td> <td>Chairman</td> </tr> </table>	Mar 2019 - Present	Group CEO	Mar 2019 - Present	Director	Feb 2021 – Nov 2023	Chairman	May 2019 – Dec 2023	Chairman	May 2019 – Dec 2023	Director	May 2019 – Dec 2023	Chairman
Mar 2019 - Present	Group CEO												
Mar 2019 - Present	Director												
Feb 2021 – Nov 2023	Chairman												
May 2019 – Dec 2023	Chairman												
May 2019 – Dec 2023	Director												
May 2019 – Dec 2023	Chairman												

Siam City Cement (Bangladesh) Limited (Subsidiary)/ Cement Manufacturing (Registered in Bangladesh)
May 2019 – Dec 2023 Chairman

Chip Mong INSEE Cement Corporation/ Cement Producer (Registered in Cambodia)
May 2019 – Present Vice Chairman
2015 – Dec 2023 CEO

Siam City Cement Trading Company Limited (Subsidiary)/ Cement and Raw Material Trading
May 2019 – Aug 2023 Chairman

INSEE Digital Company Limited (Subsidiary)/ Technical Services and Information Technology Management and Development Services
2017 – Nov 2019 Chairman

Holcim Ltd. / Cement Production and Construction Materials (Registered in Switzerland)
2010 – 2015 Area Manager and member of the Senior Management

Holcim Vietnam/ Cement Production and Construction Materials (Registered in Vietnam)
2006 – 2010 CEO

Thai Institute of Directors (IOD)
2019 Director Accreditation Program Class 166/2019 (DAP)

Training Experience

Name	Mr. Ranjan Sachdeva								
Age	55 years								
Position	Group Chief Financial Officer								
Appointed since	1 April 2023								
Company's shareholding ratio (%) as of 31 Dec 2023	0.0013% direct holding of 3,814 shares, no indirect or Nominee holding								
Family relationship among executives	NIL								
Education	<p>Certificate:</p> <ul style="list-style-type: none"> - Certificate Internal Auditor, The Institute of Internal Auditor - IIA, Florida, USA <p>Master Degree:</p> <ul style="list-style-type: none"> - MBA (Corporate and International Finance) University of Leicester, UK <p>Bachelor Degree:</p> <ul style="list-style-type: none"> - Bachelor of Engineering (Mechanical), Thapar Institute of Engineering and Technology University, India 								
Work Experience 5-year credential	<p>Listed Company</p> <p>Siam City Cement Public Company Limited/ Cement Producer and Construction Materials</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 50%;">Apr 2023 – Present</td> <td>Member of Group Executive Committee – Group Chief Financial Officer (Group CFO)</td> </tr> <tr> <td>Oct 2017 – Mar 2023</td> <td>Head of Group Internal Audit and Compliance</td> </tr> </table> <p>Vedanta Public Company Limited / Metal, Mining, Oil and Gas (registered in India)</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 50%;">Sep 2015 – Sep 2017</td> <td>Group Commercial Director</td> </tr> </table> <p>Other Company</p> <p>Chip Mong INSEE Cement Corporation/ Cement Producer (Registered in Cambodia)</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 50%;">1 Jan 2024 – Present</td> <td>Vice chairman</td> </tr> </table>	Apr 2023 – Present	Member of Group Executive Committee – Group Chief Financial Officer (Group CFO)	Oct 2017 – Mar 2023	Head of Group Internal Audit and Compliance	Sep 2015 – Sep 2017	Group Commercial Director	1 Jan 2024 – Present	Vice chairman
Apr 2023 – Present	Member of Group Executive Committee – Group Chief Financial Officer (Group CFO)								
Oct 2017 – Mar 2023	Head of Group Internal Audit and Compliance								
Sep 2015 – Sep 2017	Group Commercial Director								
1 Jan 2024 – Present	Vice chairman								

Siam City Cement Trading Company Limited (Subsidiary)/ Cement and Raw Material Trading

Sep 2023 – Present Chairman

INSEE Digital Company Limited (Subsidiary)/ Technical Services and Information Technology Management and Development Services

Mar 2023 - Present Chairman

Siam City Cement (Vietnam) Company Limited (Subsidiary)/ Cement Manufacturing (Registered in Vietnam)

Mar 2023 – Present Director

Siam City Cement (Bangladesh) Limited (Subsidiary)/ Cement Manufacturing (Registered in Bangladesh)

Mar 2023 – Present Director

Holcim in India/ Cement and Ready – Mixed Producer

2013 - Aug 2015 Chief Procurement Officer

2011 - Apr 2013 Regional Internal Audit Director (Holcim)
South Asia, Singapore and Malaysia

Training Experience

The Stock Exchange of Thailand (SET)

2023 e-Learning CFO's Course

Thai Institute of Directors (IOD)

2021 Director Certification Program Class 313/2021

2020 Director Accreditation Program Class 173/2020

By Holcim, Zurich, Switzerland

2012 Holcim Compliance Framework

By Holcim, Engelberg, Switzerland

2011 Holcim Internal Audit

By International Institute for Management Development (IMD), Lausanne, Switzerland

2010 Senior Management Program

By Nestle, Rive Reine, Switzerland

2000 Controlling at Nestle

Name	Mr. Montri Nithikul													
Age	51 years													
Position	Chief Executive Officer of Thailand Cement Business													
Appointed since	1 January 2023													
Company’s shareholding ratio (%) as of 31 Dec 2022	0.0053% direct holding of 15,906 shares, no indirect or nominee holding													
Education	Master Degree: <ul style="list-style-type: none"> - Civil Engineering, Kasetsart University Bachelor Degree: <ul style="list-style-type: none"> - Civil Engineering, Prince of Songkla University 													
Work Experience 5-year credential	Listed Company Siam City Cement Public Company Limited/ Cement Producer and Construction Materials <table> <tr> <td>Jan 2023 – Present</td> <td>Chief Executive Officer of Thailand Cement Business and Member of Group Executive Committee</td> </tr> <tr> <td>Feb 2016 – Dec 2022</td> <td>Senior Vice President (Marketing & Sales)</td> </tr> </table> Other Company Siam City Power Company Limited (Subsidiary)/ Electricity Generation from Waste Heat <table> <tr> <td>Nov 2022 – Present</td> <td>Chairman and CEO</td> </tr> </table> Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed Concrete and Aggregates <table> <tr> <td>Dec 2023 – Present</td> <td>Chairman</td> </tr> <tr> <td>Nov 2022 – Present</td> <td>Director</td> </tr> <tr> <td>Jan 2012 – Jul 2017</td> <td>Director and Chief Executive Officer</td> </tr> </table>		Jan 2023 – Present	Chief Executive Officer of Thailand Cement Business and Member of Group Executive Committee	Feb 2016 – Dec 2022	Senior Vice President (Marketing & Sales)	Nov 2022 – Present	Chairman and CEO	Dec 2023 – Present	Chairman	Nov 2022 – Present	Director	Jan 2012 – Jul 2017	Director and Chief Executive Officer
Jan 2023 – Present	Chief Executive Officer of Thailand Cement Business and Member of Group Executive Committee													
Feb 2016 – Dec 2022	Senior Vice President (Marketing & Sales)													
Nov 2022 – Present	Chairman and CEO													
Dec 2023 – Present	Chairman													
Nov 2022 – Present	Director													
Jan 2012 – Jul 2017	Director and Chief Executive Officer													

Siam City Cement Trading Company Limited (Subsidiary)/ Cement and Raw Material Trading

Nov 2022 – Aug 2023 Director

INSEE Superblock Company Limited (Subsidiary)/ Light-weight concrete product

May 2017 – Jan 2023 Director

Globe Cement Company Limited (Subsidiary)/ Cement Manufacturing

May 2016 – Nov 2021 Director

INSEE Digital Company Limited (Subsidiary)/ Technical Services and Information Technology Management and Development Services

Mar 2016 – May 2017 Director

Training Experience

Thai Institute of Directors (IOD)

2022 Financial Statement for Directors Class 47/2022 (FSD)

2017 Director Certification Program Class 240 (DCP)

2016 Ethical Leadership Program Class 5 (ELP)

2015 Corporate Governance for Executive Class

SCCC/2015 (CGE)

Name	Mr. Eamon John Ginley												
Age	59 years												
Position	Chief Executive Officer of Siam City Cement (Vietnam) Limited												
Appointed since	1 October 2021												
Company's shareholding ratio (%) as of 31 Dec 2023	0%												
Family relationship among executives	NIL												
Education	Bachelor Degree: - Chemistry, Canterbury University, New Zealand												
Work Experience 5-year credential	<p>Listed Company Siam City Cement Public Company Limited/ Cement Producer and Construction Materials</p> <table> <tr> <td>Oct 2021 – Present</td> <td>Member of Group Executive Committee – CEO of Siam City Cement (Vietnam) Limited (CEO SCCVN)</td> </tr> </table> <p>Other Company Siam City Cement (Vietnam) Company Limited (Subsidiary)/ Cement Manufacturing (Registered in Vietnam)</p> <table> <tr> <td>Jan 2023 – Present</td> <td>Director</td> </tr> <tr> <td>Oct 2021 – Present</td> <td>General Director</td> </tr> </table> <p>Buller Electricity / Electricity Distributor (registered in New Zealand)</p> <table> <tr> <td>2015 – 2021</td> <td>CEO</td> </tr> </table> <p>Holcim (Indonesia)/ Cement Manufacturing (Registered in Indonesia)</p> <table> <tr> <td>2009 – 2014</td> <td>President Director</td> </tr> <tr> <td>2004 – 2009</td> <td>Manufacturing Director</td> </tr> </table>	Oct 2021 – Present	Member of Group Executive Committee – CEO of Siam City Cement (Vietnam) Limited (CEO SCCVN)	Jan 2023 – Present	Director	Oct 2021 – Present	General Director	2015 – 2021	CEO	2009 – 2014	President Director	2004 – 2009	Manufacturing Director
Oct 2021 – Present	Member of Group Executive Committee – CEO of Siam City Cement (Vietnam) Limited (CEO SCCVN)												
Jan 2023 – Present	Director												
Oct 2021 – Present	General Director												
2015 – 2021	CEO												
2009 – 2014	President Director												
2004 – 2009	Manufacturing Director												

Name	Mr. Hemant Mudgal
Age	39 years
Position	Group Chief Performance and Sustainability Officer
Appointed since	1 February 2023
Company's shareholding ratio (%) as of 31 Dec 2023	0%
Family relationship among executives	NIL
Education	<p>Degree:</p> <ul style="list-style-type: none"> - Business Administration, University of Delhi, India <p>Bachelor Degree:</p> <ul style="list-style-type: none"> - Electronics and Communication Engineering, Delhi Technological University, India
Work Experience 5-year credential	<p>Listed Company</p> <p>Siam City Cement Public Company Limited/ Cement Producer and Construction Materials</p> <p>Feb 2023 – Present Member of Group Executive Committee – Chief Performance and Sustainability Officer</p> <p>Other Company</p> <p>INSEE Ecocycle Company Limited (Subsidiary)/ Industrial Waste Disposal and Alternative Fuel and Raw Material Trading and Industrial Cleaning Service Business</p> <p>Nov 2023 – Present Chairman</p> <p>Siam City Cement (Vietnam) Company Limited (Subsidiary)/ Cement Manufacturing (Registered in Vietnam)</p> <p>Feb 2023 – Present Director</p> <p>INSEE Superblock Company Limited (Subsidiary)/ Light-Weight Concrete Products</p> <p>Nov 2023 – Present Chairman</p> <p>Feb 2023 – Present Director</p> <p>Conwood Company Limited (Subsidiary)/ Construction Material</p> <p>Nov 2023 – Present Chairman</p> <p>Feb 2023 – Present Director</p>

**PT Conwood Indonesia Company Limited (Subsidiary)/ Architectural and
Decorative Building Materials Producer (Registered in Indonesia)**

Nov 2023 – Present President Commissioner

Feb 2023 – Present Commissioner

Boston Consulting Group/ Consultant

2022 – 2023 Partner

2020 – 2022 Principal

2018 – 2020 Project Leader

2016 – 2018 Consultant

Details of Company Secretary and the Person Supervising Accounting

Name	Mrs. Phatchada Muenthong								
Age	57 years								
Position	Company Secretary								
Appointed since	24 July 2018								
Company's shareholding ratio (%) as of 31 Dec 2023	0.000012% (direct holding of 36 shares, no indirect or nominee holding)								
Family relationship among executives	NIL								
Education	<p>Master Degree:</p> <ul style="list-style-type: none"> - Master of Laws, University of Michigan, USA - Master of Laws, Chulalongkorn University <p>Bachelor Degree:</p> <ul style="list-style-type: none"> - Bachelor of Laws, Chulalongkorn University (2nd Class Honors) 								
Work Experience 5-year credential	<p>Listed Company</p> <p>Siam City Cement Public Company Limited/ Cement Producer and Construction Materials</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 50%;">Apr 2020 – Present</td> <td>Governance Committee and Secretary of the Governance Committee</td> </tr> <tr> <td>July 2018 – Present</td> <td>Company Secretary</td> </tr> </table> <p>Other Company</p> <p>Company Secretary Company Limited/ Company Secretary service provider</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 50%;">2017 – Present</td> <td>Managing Director/ Advisor</td> </tr> </table> <p>Big C Supercenter Public Company Limited/ Retailer</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 50%;">2012 – 2016</td> <td>GRC Director</td> </tr> </table>	Apr 2020 – Present	Governance Committee and Secretary of the Governance Committee	July 2018 – Present	Company Secretary	2017 – Present	Managing Director/ Advisor	2012 – 2016	GRC Director
Apr 2020 – Present	Governance Committee and Secretary of the Governance Committee								
July 2018 – Present	Company Secretary								
2017 – Present	Managing Director/ Advisor								
2012 – 2016	GRC Director								
Training Experience	<p>Thai Institute of Directors (IOD)</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 20%;">2023</td> <td>Subsidiary Governance Program Class 6/2023</td> </tr> <tr> <td>2022</td> <td>IOD Open House 2022</td> </tr> <tr> <td></td> <td>CGR 2023 Coaching</td> </tr> <tr> <td>2021</td> <td>Director Certification Program Class 310/2021</td> </tr> </table>	2023	Subsidiary Governance Program Class 6/2023	2022	IOD Open House 2022		CGR 2023 Coaching	2021	Director Certification Program Class 310/2021
2023	Subsidiary Governance Program Class 6/2023								
2022	IOD Open House 2022								
	CGR 2023 Coaching								
2021	Director Certification Program Class 310/2021								

- | | |
|------|---|
| 2020 | Seminar GRC Series EP.3: ESG Driven Boardroom from
"Purpose" to "Performance"
Seminar IOD House for Company Secretary |
| 2015 | Director Accreditation Program Big C |
| 2012 | Anti-Corruption: The Practical Guide |
| 2008 | Company Secretary Program Class 26/2008 |

Chulalongkorn University

Law and practice for company secretary

Holcim, Switzerland

- | | |
|------|--|
| 2007 | Management Seminar September 2007, Zurich,
Switzerland via Siam City Cement Public Company
Limited |
|------|--|

Name	Ms. Sarinthip Yongprawat												
Age	42 years												
Position	Accounting, Reporting and IR Department Manager												
Appointed since	1 January 2022												
Company's shareholding ratio (%) as of 31 Dec 2023	0.0%												
Family relationship among executives	NIL												
Education	<p>Master Degree:</p> <ul style="list-style-type: none"> - Master of Management (International Program), College of Management Mahidol University <p>Bachelor Degree:</p> <ul style="list-style-type: none"> - Bachelor of Accounting, Thammasat University (2nd Class Honors) 												
Work Experience 5-year credential	<p>Listed Company</p> <p>Siam City Cement Public Company Limited/ Cement Producer and Construction Materials</p> <table> <tr> <td>2022 - Present</td> <td>Head of Accounting, Group Consolidation & IR</td> </tr> </table> <p>Minor International Public Company Limited/ Hotel, Food and Retail products</p> <table> <tr> <td>2015 – 2021</td> <td>Senior Manager, Management Reporting</td> </tr> </table> <p>Other Company</p> <p>Bangkok Synthetics Company Limited/ Petrochemical Producer, Synthetic Rubber Products</p> <table> <tr> <td>2015 – 2019</td> <td>Accounting Division Manager</td> </tr> </table> <p>NYC Management</p> <table> <tr> <td>2023</td> <td>TFRS 2024</td> </tr> <tr> <td>2022</td> <td>Comprehensive Cost Accounting 2/2022</td> </tr> </table> <p>Thailand Management Association</p> <table> <tr> <td>2014</td> <td>Thailand Management Association (TMA – MDP class19)</td> </tr> </table>	2022 - Present	Head of Accounting, Group Consolidation & IR	2015 – 2021	Senior Manager, Management Reporting	2015 – 2019	Accounting Division Manager	2023	TFRS 2024	2022	Comprehensive Cost Accounting 2/2022	2014	Thailand Management Association (TMA – MDP class19)
2022 - Present	Head of Accounting, Group Consolidation & IR												
2015 – 2021	Senior Manager, Management Reporting												
2015 – 2019	Accounting Division Manager												
2023	TFRS 2024												
2022	Comprehensive Cost Accounting 2/2022												
2014	Thailand Management Association (TMA – MDP class19)												
Training Experience	<p>NYC Management</p> <table> <tr> <td>2023</td> <td>TFRS 2024</td> </tr> <tr> <td>2022</td> <td>Comprehensive Cost Accounting 2/2022</td> </tr> </table> <p>Thailand Management Association</p> <table> <tr> <td>2014</td> <td>Thailand Management Association (TMA – MDP class19)</td> </tr> </table>	2023	TFRS 2024	2022	Comprehensive Cost Accounting 2/2022	2014	Thailand Management Association (TMA – MDP class19)						
2023	TFRS 2024												
2022	Comprehensive Cost Accounting 2/2022												
2014	Thailand Management Association (TMA – MDP class19)												