Attachment 3

Information of Head of Group
Internal Audit and Compliance

Information of Head of Group Internal Audit and Compliance

Name Mr. Thomas Natter

Age 60 years

Position Head of Group Internal Audit and Compliance

Appointed since 15 March 2023

Company's shareholding ratio (%) 0%

as of 31 Dec 2023

Family relationship among executives NIL

Education Certificate:

- IIA Certified Internal Auditor (CIA)

- ISACA Certified Information Systems Auditor (CISA)

Master Degree:

- MBA, Business University Vienna, Austria

Work Experience 5-year credential Listed Company

Siam City Cement Public Company Limited/Cement Producer and

Construction Materials

Mar 2023 - Present Head of Group Internal Audit and Compliance

Other Company

Biggest Fan Productions / IT platform

Jan 2020 – Dec 2022 Partner and CFO

Thai Unmanned Industries / Commercial drone

Aug 2017 – Dec 2019 Partner and CFO

Holcim Limited and Holcim Group Companies / Cement Producer

Jul 2008 – Jul 2017 Regional Internal Audit Director for Group

Companies in Asia and Oceania

Nestle Thailand / Food and beverages

Jun 2006 – Jun 2008 Head of Internal Audit, Indochina Region

Training Experience By IMD

2012 Senior Leadership Program, Lausanne, Switzerland

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