

Environmental Policy

1. Objective

The Environmental Policy is to provide a direction on the environmental management in Siam City Cement Public Company Limited (SCCC) and its Group companies to all employees and contractors, in order to conform to the corporate commitment, legal and regulatory requirements and related contractual obligations.

It also aims to provide the vision on the corporate environmental sustainability development, as set by Top Management of the SCCC and its Group companies.

2. Scope

This Policy applies to SCCC and its Group companies' employees, officers, management, directors and any person who represents or performs work on behalf of any entity under SCCC and its Group companies including contractors working for the SCCC and its Group companies.

3. Definitions

Environment	Surroundings or conditions in which the organization operates including air, water, land, resources, plants, animals, human and its relations
Environmental Policy	Organization's course or principle of actions officially endorsed by Top Management outlining the overall capacity of the organization which is used as a framework to manage and set an objective and target on environmental management
Top Management	Senior staff responsible for controlling and overseeing the organization
Environmental Management Committee	Committee appointed by Top Management to oversee the environment management

4. Responsibilities

Top Management shall be responsible for managing and overseeing business operations within their authorities. This shall include providing resources and supports to the SCCC and its Group companies' employees, contractors and other related departments, in such a way to ensure operational efficiency of the organization.

Environmental Management Committee shall be responsible for preparing, overseeing and controlling the organization to operate, in accordance with the applicable systems, standards, regulations and plans that are aligned with the environmental management system.

All Employees and Contractors shall be responsible for planning and performing their works in accordance with this environmental policy.

5. Policy Directives

The SCCC and its Group companies believe in a strong commitment of the environmental responsibilities. To achieve this result, the SCCC and its Group companies shall:

- a) Continually improve our environmental performance.
- b) Continually and effectively manage our environmental performance to protect and minimize environmental impact and promote any operations that conform to the obligations of this policy, as well as encouraging the employees' participation.
- c) Promote efficient use of resources, effective non-renewable resources management and recycling of non-use materials.
- d) Promote the use of resources to the maximum values and benefits.

6. Compliance and Consequence for Non-Compliance

All employees, officers, management, directors and any person who represents or performs work on behalf of any entities under SCCC and its Group companies shall ensure full compliance with this Policy. They are expected to assure that appropriate resources are available and reviews are regularly undertaken on a regular basis to ensure that the implementation and application of this Policy remain robust at all time.

Anyone who breaches the Policy shall be subject to disciplinary action, which could result in dismissal or termination for any misconduct.

7. Policy Measurement Metrics

Efficiency of this Policy implementation shall refer to the evaluation of the Environmental Management System Requirements.

8. Policy Exceptions

No exceptions are permitted.



Variations to this Policy shall be reviewed by the Policy's responsible Executive and proposed to the Executive Committee and the Governance, Risk and Compliance Committee for endorsement, prior to submitting to the Board of Directors for approval.

9. Reference

- a) Code of Business Conduct
- b) Environmental Management System

- End of document -